

POTTER VALLEY COMMUNITY UNIFIED SCHOOL DISTRICT CERTIFICATED SALARY SCHEDULE

Effective 01/01/2016 2015/16 SALARY SCHEDULE

STEP	BA/Emergency Credential/					
	Waiver	BA+30	BA+45	BA+60	BA+75	BA+90
1	33,990	40,170	41,013	41,875	42,754	43,651
2		41,013	41,875	42,754	43,651	44,567
3		41,875	42,754	43,651	44,567	45,502
4		42,754	43,651	44,567	45,502	46,459
5		43,651	44,567	45,502	46,459	47,436
6		44,567	45,502	46,459	47,436	48,432
7		45,502	46,459	47,436	48,432	49,448
8		46,459	47,436	48,432	49,448	50,486
9		47,436	48,432	49,448	50,486	51,546
10		48,432	49,448	50,486	51,546	52,629
11			50,486	51,546	52,629	53,736
12			51,546	52,629	53,736	54,863
13				53,736	54,863	56,014
14				54,863	56,014	57,192
15					57,192	58,393
16					58,393	59,618
17						60,871
18						62,149
19						63,454
20						64,788
21						64,788
22						64,788
23						64,788
24						64,788
25						68,332

Board Adopted 12/9/15

Article XI F All part-time and full-time employees who hold an MA, MS or PhD or other equivalent degree from a college or university that is accredited by a well recognized accreditation organization shall receive a stipend of \$700 per year.

**POTTER VALLEY COMMUNITY UNIFIED SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE**

Effective 1/1/2016 2015/2016

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
JH/HS PRINCIPAL	89,610	91,402	93,230	95,095	96,997	98,937
Based on 210 work days						
ELEMENTARY PRINCIPAL	83,018	84,678	86,372	88,099	89,861	91,659
Based on 205 work days						
ASSISTANT PRINCIPAL	76,231	77,756	79,311	80,897	82,515	84,165
Based on 205 work days						
DEAN/COUNSELOR	60,231	61,436	62,664	63,918	65,196	66,500
Based on 205 work days						
MASTERS = \$700.00						

Board Approved: 12/9/2015

**POTTER VALLEY COMMUNITY UNIFIED SCHOOL DISTRICT
BUSINESS MANAGER SALARY SCHEDULE**

Effective 1/1/2016 2015/16

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
BUSINESS MANAGER	66,008	67,328	68,675	70,048	71,449	72,878	74,336	75,822	77,339
220 DAYS									

These positions are entitled to:

1. District payment of medical and dental benefit premiums equal to that paid to bargaining unit members
2. Full Vacation Allotment as follows:
 - 1-10 Years 15 days/yr
 - 11+ Years 20 days/yr
3. 12 Sick Days/yr.
4. 12 Holidays/yr.
5. Full long After 10th year = \$600.00
 After 15th year = \$900.00
 After 20th year = \$1200.00

BOARD APPROVED 12/9/2015

Potter Valley Community Unified School District
 Confidential Salary Schedule
 Effective 1/1/2016 2015/16

5% Between Steps

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
DISTRICT SECRETARY/Payroll Technician 215 DAYS	19.38	20.35	21.37	22.43	23.56	24.73	25.97	27.27	28.63
DISTRICT BOOKKEEPER (CONFIDENTIAL) 215 DAYS	17.09	17.94	18.84	19.78	20.77	21.81	22.90	24.05	25.25

These positions are entitled to:

- District payment of medical and dental benefit premiums equal to that paid to bargaining unit members
- Full Vacation Allotment as follows: (effective 7/1/92)
 - 1-5 Years 10 days/yr.
 - 6-10 Years 15 days/yr.
 - 11+ Years 20 days/yr
- 12 Sick Days/yr.
- 12 Holidays/yr.
- Full longevity as follows: (effective 7/1/92)
 - After 10th year = \$600.00
 - After 15th year = \$900.00
 - After 20th year = \$1200.00

BOARD APPROVED 12/9/15

5.00%

Between steps 1-10

POTTER VALLEY COMMUNITY UNIFIED SCHOOL DISTRICT
 CLASSIFIED SALARY SCHEDULE
 Effective 1/1/16 2015-16 SALARY SCHEDULE

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	11 Year	16 Year	21 Year
Assistant Cook	\$9.89	\$10.38	\$10.90	\$11.44	\$12.01	\$12.61	\$13.24	\$13.90	\$14.60	\$15.33	\$15.81	\$16.05	\$16.29
+ 162 hrs PD	\$10.90	\$11.44	\$12.01	\$12.61	\$13.24	\$13.90	\$14.60	\$15.33	\$16.10	\$16.60	\$16.85	\$17.69	\$17.96
+ 324 hrs PD	\$11.44	\$12.01	\$12.61	\$13.24	\$13.90	\$14.60	\$15.33	\$16.10	\$16.90	\$17.43	\$17.69	\$18.49	\$18.75
Bilingual Instructional Aide	\$10.35	\$10.87	\$11.41	\$11.98	\$12.58	\$13.21	\$13.87	\$14.56	\$15.29	\$16.05	\$16.53	\$16.77	\$17.01
+ 162 hrs PD	\$11.41	\$11.98	\$12.58	\$13.21	\$13.87	\$14.56	\$15.29	\$16.05	\$16.85	\$17.36	\$17.61	\$18.41	\$18.66
+ 324 hrs PD	\$11.98	\$12.58	\$13.21	\$13.87	\$14.56	\$15.29	\$16.05	\$16.85	\$17.69	\$18.23	\$18.49	\$19.29	\$19.54
Bus Driver	\$13.42	\$14.09	\$14.79	\$15.53	\$16.31	\$17.13	\$17.99	\$18.89	\$19.83	\$20.82	\$21.30	\$21.54	\$21.78
+ 162 hrs PD	\$14.79	\$15.53	\$16.31	\$17.13	\$17.99	\$18.89	\$19.83	\$20.82	\$21.86	\$22.37	\$22.62	\$23.42	\$23.67
+ 324 hrs PD	\$15.53	\$16.31	\$17.13	\$17.99	\$18.89	\$19.83	\$20.82	\$21.86	\$22.95	\$23.49	\$23.75	\$24.55	\$24.80
Bus Dispatcher	\$14.05	\$14.75	\$15.49	\$16.26	\$17.07	\$17.92	\$18.82	\$19.76	\$20.75	\$21.79	\$22.27	\$22.51	\$22.75
+ 162 hrs PD	\$15.49	\$16.26	\$17.07	\$17.92	\$18.82	\$19.76	\$20.75	\$21.79	\$22.88	\$23.38	\$23.64	\$24.44	\$24.69
+ 324 hrs PD	\$16.26	\$17.07	\$17.92	\$18.82	\$19.76	\$20.75	\$21.79	\$22.88	\$24.02	\$24.55	\$24.82	\$25.62	\$25.87
Cafeteria Clerk	\$11.56	\$12.14	\$12.75	\$13.39	\$14.06	\$14.76	\$15.50	\$16.27	\$17.08	\$17.93	\$18.41	\$18.65	\$18.89
+ 162 hrs PD	\$12.75	\$13.39	\$14.06	\$14.76	\$15.50	\$16.27	\$17.08	\$17.93	\$18.83	\$19.33	\$19.58	\$20.38	\$20.63
+ 324 hrs PD	\$13.39	\$14.06	\$14.76	\$15.50	\$16.27	\$17.08	\$17.93	\$18.83	\$19.77	\$20.30	\$20.56	\$21.36	\$21.61
Child Care Technician	\$10.63	\$11.16	\$11.72	\$12.31	\$12.93	\$13.58	\$14.26	\$14.97	\$15.72	\$16.51	\$16.99	\$17.23	\$17.47
+ 162 hrs PD	\$11.72	\$12.31	\$12.93	\$13.58	\$14.26	\$14.97	\$15.72	\$16.51	\$17.34	\$17.84	\$18.09	\$18.89	\$19.14
+ 324 hrs PD	\$12.31	\$12.93	\$13.58	\$14.26	\$14.97	\$15.72	\$16.51	\$17.34	\$18.21	\$18.73	\$18.99	\$19.79	\$20.04
Computer Ed Technician	\$10.63	\$11.16	\$11.72	\$12.31	\$12.93	\$13.58	\$14.26	\$14.97	\$15.72	\$16.51	\$16.99	\$17.23	\$17.47
+ 162 hrs PD	\$11.72	\$12.31	\$12.93	\$13.58	\$14.26	\$14.97	\$15.72	\$16.51	\$17.34	\$17.84	\$18.09	\$18.89	\$19.14
+ 324 hrs PD	\$12.31	\$12.93	\$13.58	\$14.26	\$14.97	\$15.72	\$16.51	\$17.34	\$18.21	\$18.73	\$18.99	\$19.79	\$20.04
Cook's Helper	\$9.51	\$9.99	\$10.49	\$11.01	\$11.56	\$12.14	\$12.75	\$13.39	\$14.06	\$14.76	\$15.24	\$15.48	\$15.72
+ 162 hrs PD	\$10.49	\$11.01	\$11.56	\$12.14	\$12.75	\$13.39	\$14.06	\$14.76	\$15.50	\$16.00	\$16.25	\$17.05	\$17.30
+ 324 hrs PD	\$11.01	\$11.56	\$12.14	\$12.75	\$13.39	\$14.06	\$14.76	\$15.50	\$16.27	\$16.80	\$17.06	\$17.86	\$18.11

Board Adopted 12/9/15

POTTER VALLEY COMMUNITY UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
Effective 1/1/16 2015-16 SALARY SCHEDULE

5.00%
 Between steps 1-10

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	16 Year	21Year
Groundskeeper + 162 hrs PD + 324 hrs PD	\$12.82	\$13.46	\$14.13	\$14.84	\$15.58	\$16.36	\$17.18	\$18.04	\$18.94	\$19.89	\$20.37	\$20.61	\$20.85
		\$14.13	\$14.84	\$15.58	\$16.36	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$21.39	\$21.64	\$21.89
		\$14.84	\$15.58	\$16.36	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$21.92	\$22.46	\$22.72	\$22.98
Head Cook + 162 hrs PD + 324 hrs PD	\$14.05	\$14.75	\$15.49	\$16.26	\$17.07	\$17.92	\$18.82	\$19.76	\$20.75	\$21.79	\$22.27	\$22.51	\$22.75
		\$15.49	\$16.26	\$17.07	\$17.92	\$18.82	\$19.76	\$20.75	\$21.79	\$22.88	\$23.38	\$23.64	\$23.89
		\$16.26	\$17.07	\$17.92	\$18.82	\$19.76	\$20.75	\$21.79	\$22.88	\$24.02	\$24.55	\$24.82	\$25.08
Independent Study Technician + 162 hrs PD + 324 hrs PD	\$10.63	\$11.16	\$11.72	\$12.31	\$12.93	\$13.58	\$14.26	\$14.97	\$15.72	\$16.51	\$16.99	\$17.23	\$17.47
		\$11.72	\$12.31	\$12.93	\$13.58	\$14.26	\$14.97	\$15.72	\$16.51	\$17.34	\$17.84	\$18.09	\$18.34
		\$12.31	\$12.93	\$13.58	\$14.26	\$14.97	\$15.72	\$16.51	\$17.34	\$18.21	\$18.73	\$18.99	\$19.26
Instructional Aide + 162 hrs PD + 324 hrs PD	\$9.98	\$10.48	\$11.00	\$11.55	\$12.13	\$12.74	\$13.38	\$14.05	\$14.75	\$15.49	\$15.97	\$16.21	\$16.45
		\$11.00	\$11.55	\$12.13	\$12.74	\$13.38	\$14.05	\$14.75	\$15.49	\$16.26	\$16.77	\$17.02	\$17.27
		\$11.55	\$12.13	\$12.74	\$13.38	\$14.05	\$14.75	\$15.49	\$16.26	\$17.07	\$17.61	\$17.87	\$18.13
Library Technician + 162 hrs PD + 324 hrs PD	\$11.65	\$12.23	\$12.84	\$13.48	\$14.15	\$14.86	\$15.60	\$16.38	\$17.20	\$18.06	\$18.54	\$18.78	\$19.02
		\$12.84	\$13.48	\$14.15	\$14.86	\$15.60	\$16.38	\$17.20	\$18.06	\$18.96	\$19.47	\$19.72	\$19.97
		\$13.48	\$14.15	\$14.86	\$15.60	\$16.38	\$17.20	\$18.06	\$18.96	\$19.91	\$20.44	\$20.71	\$20.97
Maintenance + 162 hrs PD + 324 hrs PD	\$13.82	\$14.51	\$15.24	\$16.00	\$16.80	\$17.64	\$18.52	\$19.45	\$20.42	\$21.44	\$21.92	\$22.16	\$22.40
		\$15.24	\$16.00	\$16.80	\$17.64	\$18.52	\$19.45	\$20.42	\$21.44	\$22.51	\$23.02	\$23.27	\$23.52
		\$16.00	\$16.80	\$17.64	\$18.52	\$19.45	\$20.42	\$21.44	\$22.51	\$23.64	\$24.17	\$24.43	\$24.70
Mechanic/Repairman + 162 hrs PD + 324 hrs PD	\$14.50	\$15.23	\$15.99	\$16.79	\$17.63	\$18.51	\$19.44	\$20.41	\$21.43	\$22.50	\$22.98	\$23.22	\$23.46
		\$15.99	\$16.79	\$17.63	\$18.51	\$19.44	\$20.41	\$21.43	\$22.50	\$23.63	\$24.13	\$24.38	\$24.63
		\$16.79	\$17.63	\$18.51	\$19.44	\$20.41	\$21.43	\$22.50	\$23.63	\$24.81	\$25.34	\$25.60	\$25.86
Noon Duty Aide + 162 hrs PD + 324 hrs PD	\$9.89	\$10.38	\$10.90	\$11.44	\$12.01	\$12.61	\$13.24	\$13.90	\$14.60	\$15.33	\$15.81	\$16.05	\$16.29
		\$10.90	\$11.44	\$12.01	\$12.61	\$13.24	\$13.90	\$14.60	\$15.33	\$16.10	\$16.60	\$16.85	\$17.10
		\$11.44	\$12.01	\$12.61	\$13.24	\$13.90	\$14.60	\$15.33	\$16.10	\$16.90	\$17.43	\$17.69	\$17.96

Board Adopted 12/9/15

5.00%

Between steps 1-10

POTTER VALLEY COMMUNITY UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
Effective 1/1/16 2015-16 SALARY SCHEDULE

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	11 Year	16 Year	21 Year
Receptionist	\$9.89	\$10.38	\$10.90	\$11.44	\$12.01	\$12.61	\$13.24	\$13.90	\$14.60	\$15.33	\$15.81	\$16.05	\$16.29
+ 162 hrs PD		\$10.90	\$11.44	\$12.01	\$12.61	\$13.24	\$13.90	\$14.60	\$15.33	\$16.10	\$16.60	\$16.85	\$17.10
+ 324 hrs PD		\$11.44	\$12.01	\$12.61	\$13.24	\$13.90	\$14.60	\$15.33	\$16.10	\$16.90	\$17.43	\$17.69	\$17.96
Secretary I	\$11.56	\$12.14	\$12.75	\$13.39	\$14.06	\$14.76	\$15.50	\$16.27	\$17.08	\$17.93	\$18.41	\$18.65	\$18.89
+ 162 hrs PD		\$12.75	\$13.39	\$14.06	\$14.76	\$15.50	\$16.27	\$17.08	\$17.93	\$18.83	\$19.33	\$19.58	\$19.83
+ 324 hrs PD		\$13.39	\$14.06	\$14.76	\$15.50	\$16.27	\$17.08	\$17.93	\$18.83	\$19.77	\$20.30	\$20.56	\$20.82
Secretary II	\$12.50	\$13.13	\$13.79	\$14.48	\$15.20	\$15.96	\$16.76	\$17.60	\$18.48	\$19.40	\$19.88	\$20.12	\$20.36
+ 162 hrs PD		\$13.79	\$14.48	\$15.20	\$15.96	\$16.76	\$17.60	\$18.48	\$19.40	\$20.37	\$20.87	\$21.13	\$21.38
+ 324 hrs PD		\$14.48	\$15.20	\$15.96	\$16.76	\$17.60	\$18.48	\$19.40	\$20.37	\$21.39	\$21.91	\$22.19	\$22.45
Special Ed Technician	\$10.63	\$11.16	\$11.72	\$12.31	\$12.93	\$13.58	\$14.26	\$14.97	\$15.72	\$16.51	\$16.99	\$17.23	\$17.47
+ 162 hrs PD		\$11.72	\$12.31	\$12.93	\$13.58	\$14.26	\$14.97	\$15.72	\$16.51	\$17.34	\$17.84	\$18.09	\$18.34
+ 324 hrs PD		\$12.31	\$12.93	\$13.58	\$14.26	\$14.97	\$15.72	\$16.51	\$17.34	\$18.21	\$18.73	\$18.99	\$19.26
State Preschool Assistant	\$10.63	\$11.16	\$11.72	\$12.31	\$12.93	\$13.58	\$14.26	\$14.97	\$15.72	\$16.51	\$16.99	\$17.23	\$17.47
+ 162 hrs PD		\$11.72	\$12.31	\$12.93	\$13.58	\$14.26	\$14.97	\$15.72	\$16.51	\$17.34	\$17.84	\$18.09	\$18.34
+ 324 hrs PD		\$12.31	\$12.93	\$13.58	\$14.26	\$14.97	\$15.72	\$16.51	\$17.34	\$18.21	\$18.73	\$18.99	\$19.26
State Preschool Teacher	\$16.14	\$16.95	\$17.80	\$18.69	\$19.62	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$25.52	\$25.76	\$26.00
+ 162 hrs PD		\$17.80	\$18.69	\$19.62	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$26.29	\$26.80	\$27.05	\$27.30
+ 324 hrs PD		\$18.69	\$19.62	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$26.29	\$27.60	\$28.14	\$28.40	\$28.67
Summer School Technician	\$10.63	\$11.16	\$11.72	\$12.31	\$12.93	\$13.58	\$14.26	\$14.97	\$15.72	\$16.51	\$16.99	\$17.23	\$17.47
+ 162 hrs PD		\$11.72	\$12.31	\$12.93	\$13.58	\$14.26	\$14.97	\$15.72	\$16.51	\$17.34	\$17.84	\$18.09	\$18.34
+ 324 hrs PD		\$12.31	\$12.93	\$13.58	\$14.26	\$14.97	\$15.72	\$16.51	\$17.34	\$18.21	\$18.73	\$18.99	\$19.26
Technology Coordinator	\$19.38	\$20.35	\$21.37	\$22.44	\$23.56	\$24.74	\$25.98	\$27.28	\$28.64	\$30.07	\$30.55	\$30.79	\$31.03
+ 162 hrs PD		\$21.37	\$22.44	\$23.56	\$24.74	\$25.98	\$27.28	\$28.64	\$30.07	\$31.57	\$32.08	\$32.33	\$32.58
+ 324 hrs PD		\$22.44	\$23.56	\$24.74	\$25.98	\$27.28	\$28.64	\$30.07	\$31.57	\$33.15	\$33.68	\$33.95	\$34.21

Board Adopted 12/9/15

5.00%
Between steps 1-10

POTTER VALLEY COMMUNITY UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
Effective 1/1/16 2015-16 SALARY SCHEDULE

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	11 Year	16 Year	21 Year
Utility	\$12.09	\$12.69	\$13.32	\$13.99	\$14.69	\$15.42	\$16.19	\$17.00	\$17.85	\$18.74	\$19.22	\$19.46	\$19.70
+ 162 hrs PD		\$13.32	\$13.99	\$14.69	\$15.42	\$16.19	\$17.00	\$17.85	\$18.74	\$19.68	\$20.18	\$20.43	\$20.69
+ 324 hrs PD		\$13.99	\$14.69	\$15.42	\$16.19	\$17.00	\$17.85	\$18.74	\$19.68	\$20.66	\$21.19	\$21.45	\$21.72